

# Rajesh R

Training and Placement Cell - Thiagarajar College  
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## Summary

### **Training and Placement Officer at Thiagarajar College**

June 22<sup>nd</sup> 2016 - Present

Corporate Relations and Campus Placements for Arts and Science branches

- Handles the training, internships, Off and On campus placement activities for Thiagarajar College
- Corporate relations, liaising with various companies for the recruitment of Arts and Science students.
- Coordinate Industry-Institute Interaction for organizing lectures/Invited talks of professionals from Industry/ Academics
- Facilitating an environment where the students get trained on Communication, Team building and leadership development, Profile/Resume building, Group discussions, Interview skills, Mock interviews
- Arrange and Coordinate Training programs for soft skills and for interview facing skills for the students using in-house and external trainers.
- Theatre-based training for Leadership and Team Effectiveness
- Member of Confederation of Indian Industry (CII) Madurai Chapter
- Member of Young Indians (Yi) - Yuva Madurai Chapter

### **Facilitator (Sr.)- Corporate Orientation Consultant [ Life Skills Trainer] at Corporate and Industry Relations, Amrita University**

January 2007 - June 2016 (9 years 6 months)

Key Deliverables:

- Instrumental in designing, delivery and assessment of training module for Soft skills
- Reviewing weekly status reports and monitoring the growth of the L & D training team
- Project coordinator for student social responsibility projects ( 608 projects in 8 years)
- Training, monitoring and reviewing the progress of trainees and students. Also, providing individual feedback for students during campus placement training. Successfully managed the performance of students in 9 years and played a key role in placing them well to do IT and Core companies with proven track record of 100% Consistent placements in Amrita University.
- Identifying the diverse needs of students and devising effective training modules
- Identifying training and development needs within the organization and developing effective induction programmes for employees.
- Induction training for employees of Atlas Software development Ltd, Kolkata for 4 years

- Coordinator for Quality assessment level at Department level performance related to NAAC.
- Facilitating Corporate theatre workshops for employees, student community. Uses the "Corporate Theatre" methodology for facilitating experiential learning in the areas of Individual, Team, and Leadership Dynamics for enabling excellence under pressure, and in changing and challenging conditions.

### **Faculty, Amrita School of Arts and Sciences**

Jan 2003 – December 2006

Handled Academic activities and teaching technical subjects in Computer Science field like Computer Organisation, Software Engg, Programming in C, MIS, Web technologies, Client Server Computing, Net Centric Computing, Webdesigning.

### **Certifications / Training**

- Source Of Performance Energy - Actors Workshop, Adishakti Theatre Research Lab, Pondicherry
- Corporate Theatre - Train the Trainer Course -Leadership
- Corporate Theatre - Train the Trainer Course – Teambuilding
- Facilitator for Soft Skills training, Infosys - Leadership Institute, Mysore

### **Skills & Expertise**

Facilitator for Corporate Theatre Workshops Excellence

Soft Skills Training

Leadership Development

Talent Acquisition and Talent Management

Team Management

Employee Relations

Employee Engagement

Organizational Development

Emotional Intelligence

### **Interests**

Soft Skill Training, Corporate Theatre Workshops - Experiential learning, Emotional Intelligence, Organisational Behaviour, Talent Acquisition, Theatre, Singing, Reading books esp. biographies, Team building, Fitness, Photography, Driving, Spirituality