

THIAGARAJAR COLLEGE – MADURAI - 09.
PLACEMENT POLICY

Thiagarajar College - Placement Cell: -

Thiagarajar College, Madurai has got an exclusive Training and Placement Cell which continues to bring a broad spectrum of opportunities to satisfy the diverse requirements and aspirations of the students. The following policy framework governs the students' involvement in the various aspects of the Placement Process.

Types of Placement Offers: -

The Placement offers are categorized as

- 1) Banking/IT/Core Offers
- 2) Offers from Academic Institutions
- 3) Dream Offers
- 4) Other General Non-Tech Offers

Banking/IT/Core Offers – Students can apply for companies (that comes under these three categories) of their choice provided they meet the company's eligibility. Students can continue applying until he/she gets 1 offer.

Offers from Academic Institutions - Students can apply for companies that comes under this category (of their choice – provided they meet the Institution's eligibility) until he gets 1 offer. A student with an offer already from other companies either under Category 1 (i.e. Banking/IT/Core) or under Category 3 (i.e. Dream offer) will not be eligible to apply for recruitment drives under this category.

Dream Offers – Students who were already Placed in any of the above 2 categories can apply for the Dream offer if the Company offers 2.5 times the CTC of the current offer that he/she is holding. The 2.5 times CTC criteria is not applicable if the Company (that is paying more) is coming under category 4.

Other General Non-Tech Offers – Students who already have an offer (under any of the above 3 categories) is not eligible to apply for companies that are coming under this category 4. But the students with category 4 offers can apply for other companies coming under first 3 categories. However, the decision of the Placement officer is final in this regard.

Note :

- 1) If a student withdraws his offer (for his/her own reasons & smooth successful negotiation with the concerned company) he/she may be permitted for next placement only when 70% of the Placement registered students from his/her class get placed. Provided the reasons are highly acceptable and genuine.
- 2) Declining the offer (post accepting) will lead to delisting in the Placement Process.

Eligibility for the students to be a part of Training and Placement Process: -

- 1) A student should be from the Final Year of any of the degree programs (UG/PG) offered by Thiagarajar College.
- 2) He/She should have officially registered for the Training and Placement Process by submitting an online willingness form circulated by the Training and Placement Cell.
- 3) He/She should have successfully completed the Pre-Placement Training Programme offered by the Placement Cell with minimum 90% attendance. The Training will require the students to pay the training fees before the commencement of the Training Programme.
- 4) All Placement registered students should abide by the rules and regulations of Placement Cell. Any student who fails to abide by the regulations will be delisted and will be made ineligible for the Placement Process.

Eligibility for Campus Recruitment Drives: -

The eligibility for each of the campus recruitment drives will be decided by the recruitment team of that particular Organization. These criteria are

- Degree and Specialization being pursued by the candidates,
- Candidate's Gender (sometimes due to Gender Diversity Hiring),
- Age (upper and minimum age restrictions),
- Percentage of Marks in Class X, Class XII (or Equivalent),
- Percentage of Marks in Graduation,
- Percentage of Marks in Post-Graduation (If applicable),
- Backlogs and History of Backlogs.

What is delisting?

The process of removal of a candidate's name from the Placement Process for committing any of the following offences. The delisting may be Temporary or Permanent depending upon the nature of Offence.

List of Offences (But not limited to) : -

- 1) Not having minimum attendance (i.e. 90%) during the Training Process.
- 2) Absent for Recruitment Drives (which he/she had applied) without any prior request. Prior request may be considered for genuine cases only.
- 3) Delayed rejection of Accepted Offer, unless under extremely unavoidable circumstances.
- 4) Not Informing the rejection decision to the recruiting company and the Placement cell.
- 5) Involving in any indisciplinary actions during Full Time Internships inside the organization premises that may spoil the reputation of our institution.
- 6) Involving in any malpractice during mock assessments or Actual recruitment assessments.

- 7) Absent for successive rounds (after being shortlisted from previous round) without prior request. Prior request may be considered for genuine cases only.
- 8) Photocopying or taking pictures of Test Materials.
- 9) Non-Adherence to the Placement Policy of Thiagarajar College.
- 10) Mentioning false information in CV or Resume.

Note : In case of Unforeseen situations, the final call of the Placement Cell and the Faculty advisors/Mentors will be absolute and binding.

**Principal,
Thiagarajar College, Madurai – 09.**